

CITY OF SAN JOSE
AND
ASSOCIATION OF BUILDING, MECHANICAL & ELECTRICAL INSPECTORS
(ABMEI)
TENTATIVE AGREEMENT

SICK LEAVE PAYOUT

Any employee hired on or after September 30, 2012, shall not be eligible for any Sick Leave Payout.

Sick Leave Payout for employees hired on or prior to September 29, 2012, shall remain status quo as provided for in the Memorandum of Agreement with the Association of Building, Mechanical and Electrical Inspectors (ABMEI). Sick Leave Payout for employees hired on or prior to September 29, 2012, shall be subject to negotiations on a successor agreement in 2013.

This agreement is still considered tentative and shall not be considered final or binding until ratified by the membership and approved by the City Council. This document sets forth the full agreement of the parties reached during these negotiations on the issue of Sick Leave Payout. Anything not included in this document is not part of the Tentative Agreement.

Jennifer Schembri 9/17/12
Jennifer Schembri Date
Assistant to the City Manager

Christopher Brunner 9/17/12
Peter Fenerin Date
President,
Association of Building, Mechanical &
Electrical Inspectors (ABMEI)